

## QUALITY AND ENVIRONMENTAL POLICIES AND CHAIN OF CUSTODY

The **MATÍAS GOMÁ TOMÁS, S.A.** organisation declares that the quality of the products and services it offers, responsibility and environmental protection are the key pillars of how it performs its activity, ensuring its long-term success. It therefore establishes, declares and assumes the following principles:

1.- The quality of the delivered product is the result of the planned, systematic actions of PREVENTION, DETECTION, CORRECTION AND CONTINUOUS IMPROVEMENT throughout the entire process cycle.

2.- The contractual requirements, wishes and expectations of the interested parties, along with the knowledge of the level of SATISFACTION, constitute the main criteria for establishing the Quality standards for our products and the basis for the COMPANY'S IMPROVEMENT.

3.- Ensuring environmental protection based on three fundamental pillars: Prevention, protection and correction.

4.- Achieving the expected results in terms of sales figures and profits must be the goal of each and every employee of **MATÍAS GOMÁ TOMÁS, S.A.**, which will ensure the continuity and the future of the company.

5.- Every employee of **MATÍAS GOMÁ TOMÁS, S.A.** is responsible for their own work. Management is responsible for PROMOTING the implementation of the POLICY and the OBJECTIVES OF THE INTEGRATED MANAGEMENT SYSTEM, facilitating the means necessary to achieve them.

6.- The application of this policy requires the ACTIVE INTEGRATION of the entire staff of **MATÍAS GOMÁ TOMÁS, S.A.** To achieve this, management considers MOTIVATION and TRAINING to be priorities, and it is committed to compliance with applicable regulatory requirements.

7.- It establishes environmental indicators and objectives, ensuring compliance with legal requirements and current regulations.

8.- Maintaining the sensitisation and awareness of all our employees, encouraging their environmental training, promoting their active participation with the aim of supporting continuous improvement.

9.- To support the acquisition of energy-efficient products and services, as well as design activities that have an impact on and take into account improved energy performance.

Likewise, the organisation undertakes to implement and maintain Chain of Custody requirements, according to PEFC/FSC reference standards and social requirements regarding workplace health and safety, based on applicable legislation and the "1998 ILO Declaration on Fundamental Principles and Rights at Work".

MGT does not cooperate under any circumstances with any organization involved in illegal forestry products, the violation of human rights, the destruction or use of non-forestry woodlands or the violation of any of the Fundamental Agreements of the OIT.

Matías Gomá Tomás is committed to applying essential labor requirements, such as:

- Never using child labor in any case.
- No compelled or forced labor.
- No discrimination in employment or the workplace.
- We respect freedom of association and the effective right to collective bargaining.

October 20, 2022

**ENRIC FUSTER VENTOSA**  
General Director